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Golden Jubilee Celebration

LUTHERHAVEN



**Expanding
Horizons...**
...50 years of
Christian service

1946 — 1996

Inland Northwest Lutheran Outdoor Ministries

~Lutherhaven~

3000 West Lutherhaven Road

Coeur d'Alene, ID 83814

(208) 667-3459

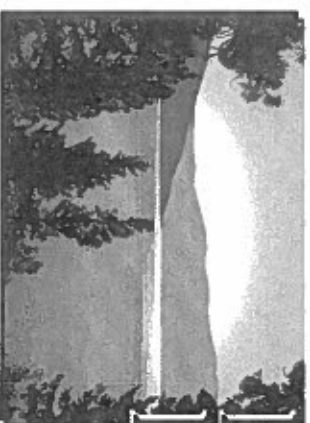
May 26, 1946—May 26, 1996

Just Imagine!

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*...Celebrating
50 years of Outdoor
Ministry*

LUTHERHAVEN

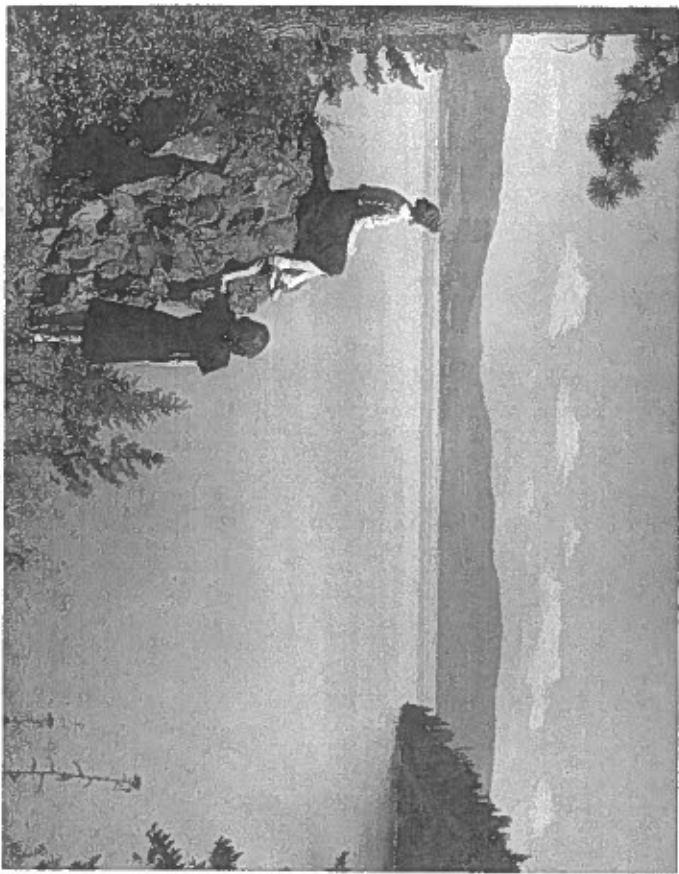
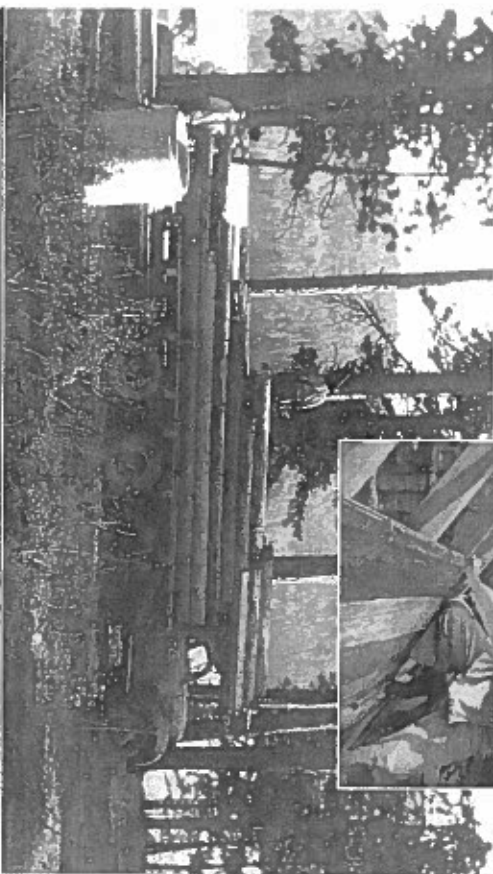


Expanding
Horizons...

...50 years of
Christian service

1946 — 1996

Lutherhaven's
Golden Jubilee
May 24-27, 1996



The Birth of a Dream

In the 1940's, a group of men from Spokane area Lutheran churches—representing five Lutheran denominations—organized themselves into the Spokane Lutheran Men's Club, united for the purpose of "working together, singing, eating, and enjoying Christian fellowship." Howard Fetz, a club member, presented the Club with an opportunity to purchase property on Lake Coeur d'Alene. A committee formed to look over the parcel gave the nod, and since the location was central to so many communities, it was decided to sound out the interest of all the Lutheran churches within the Inland Empire as a way to broaden the Club's base of support.

Members of the "Interim Board of Trustees" who made the preliminary plans were Howard Fetz and the Rev. A.L. Hillmann of the Missouri Synod; Edward Florine, the Rev. Caryl V. Benson, Byron Swanson, and Elmer Hix of the Augustana Synod; Ernest Gulsrud of the Evangelical Lutheran Church; Dr. Henry Ernst of the American Lutheran Church; and Harold Sontag of the United Lutheran Church.

In 1945, sixteen acres of wooded hillside overlooking Mica Bay on Lake Coeur d'Alene were purchased, and a group called the Inland Empire Lutheran Men's Association was formed from members of the Spokane Lutheran Men's Club. Ed Florine from Grace Lutheran Church of Spokane was named President of the organization. With Ed, early members of this group included Ernest Gulsrud, Byron Swanson, Dr. Henry Ernst, C. E. Gilman, John Hall, C. F. Patrick, and Pastors Hillmann, Benson, E. E. Ostroot, Ed Wagner, Ted Dorpat, and Emil Jaeck.

Carl P. Lang, the Association's legal advisor, gave **Lutherhaven** its name, and Howard Fetz accepted the great responsibility of becoming director of a camp that did not exist outside of the minds of a dedicated group of men.

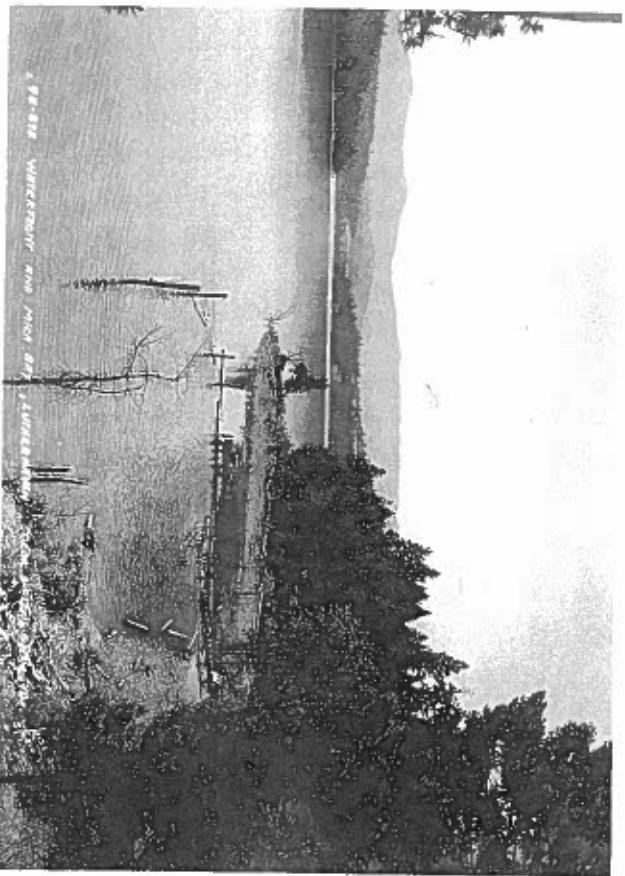
The dream of these pioneers in Lutheran Outdoor Ministry was to establish a summer camp for the use of servicemen returning from WW II and for the use of Lutheran families from the Spokane area. Years ahead of their time, it would be decades before their dream of a family camp would become a reality.



The Dream Takes Shape: Miracles do happen!

In addition to the property on Lake Coeur d'Alene, eight buildings from a 1930's-era Civilian Conservation Corps camp beyond Avery, Idaho, were purchased for \$500. The structures then had to be moved 150 miles and re-assembled at **Lutherhaven**, without suitable roads over which the building materials could be hauled, and onto land that was still virgin timber. All through the snowy winter of 1945-46, a logging contractor and four stalwart young men from Fairfield labored to clear roads, move buildings, and do preliminary ground work. One day, as one of the men came down the slick mountainous incline in his loaded truck, it slid out of control and came to a jarring stop—one wheel hanging over the road edge, with nothing but a deep canyon below! From its beginning, **Lutherhaven** was never without guardian angels.

By the time spring came, great quantities of lumber, logs, fixtures, and sections of framed buildings were piled high on the hillside overlooking Mica Bay. Now begins the critical period for construction. Volunteers—everyday office workers, teachers, pastors, farmers, servicemen, doctors, lawyers, housewives, dentists, and children of all sizes—found themselves as unpaid laborers. Great things were accomplished, and on May 26, 1946, **Lutherhaven** was officially dedicated on a beautiful Sunday afternoon with over a thousand people in attendance. The first campers were scheduled to arrive the end of June, just a month away!

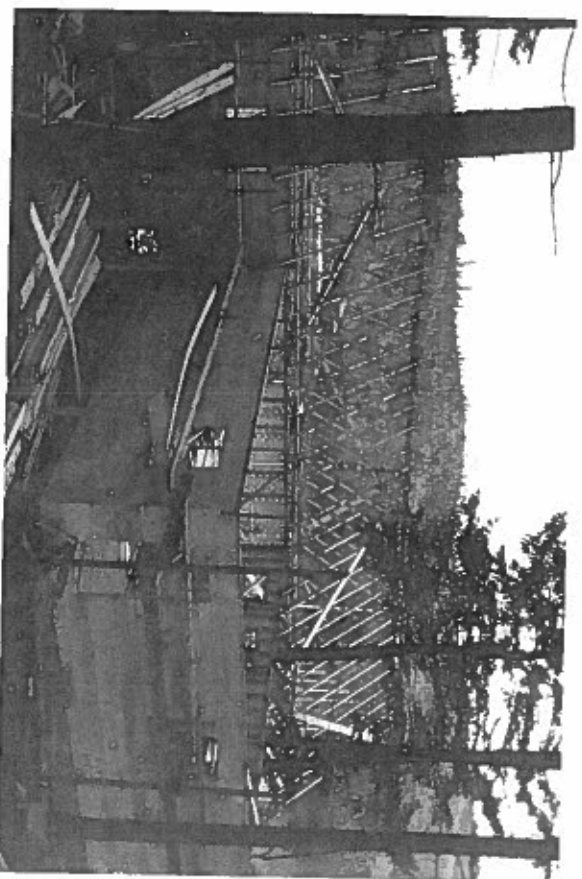


Lutherhaven was now a formally dedicated camp, but it was by no means a completed camp. None of the buildings were ready for use. H. O. "Doc" Nevadahl, supervisor for the earlier work, gathered a small group of carpenters and worked with them on a sunrise until dark schedule. Yet, even as the buildings rapidly approached completion, the Association's treasury became further and further depleted. Dr. Henry Ernst and Carl Lang told Doc that work would have to stop.

Instead of halting the work, Nevadahl laid the matter before God in prayer and redoubled his efforts to get the camp ready. After he had exhausted all of his personal resources to pay for labor and materials, he continued to write checks, trusting somehow that funds could be secured to honor them.

Checks were written, but the bank account did not diminish! Months later Nevadahl learned the story. Workers and businessmen, learning of **Lutherhaven's** dire financial straits, held their checks until funds were available to cover them. The guardian angels continued to hover over **Lutherhaven**.

Money did become available. Each church furnished mailing lists of their members, who then were solicited for donations and memberships. Various benefit projects were undertaken. A golf tournament was underwritten by the Athletic Round Table of Spokane. Churches sponsored concerts and other entertainment. The Sons of Norway held benefit lutefisk dinners for the camp, and also furnished equipment for the kitchen. (The use of slot machine money created quite a stir, and a few pastors and their congregations called off their support.)



The First Camp: June, 1946— Those were the good old days!

From Pastor William A. Foege, Chewelah:

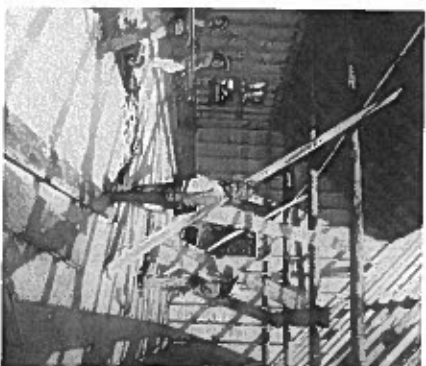
"We arrived toward evening—our two oldest daughters and myself. Had we misunderstood? We had no sleeping bags or bed-rolls! I guess we had assumed they were being furnished. We had never been to a Bible Camp before!

"There was the lodge for the girls, but the mattresses had not arrived in time, so young bodies had to sleep on just plain boards on the floor. There was no lodge for the boys, but they did have a few tents. The faculty lodge was not nearly completed. The 2x4's indicated the outline of the rooms and also where the restrooms were to be, but nothing was enclosed. Plumbing and water had not been connected.

"Pastor Ed Wagner from Reardan, Washington, did a marvelous job as that first camp's manager and leader. Other faculty included Pastors E. R. Pflueger of Odessa; F. Ahrendt of Ritzville; Ed Baseler of Kellogg; and Ted Breuckner of Mullan.

"A good program had been arranged. We had three sessions each morning in the dining room. One of the pastors taught lessons from Luther's Catechism, another gave a study on Ephesians, and a third led discussions on some practical problems and questions. My assignment for the week was to give the evening devotions, which we had either in the dining room or at the beach, depending on the weather.

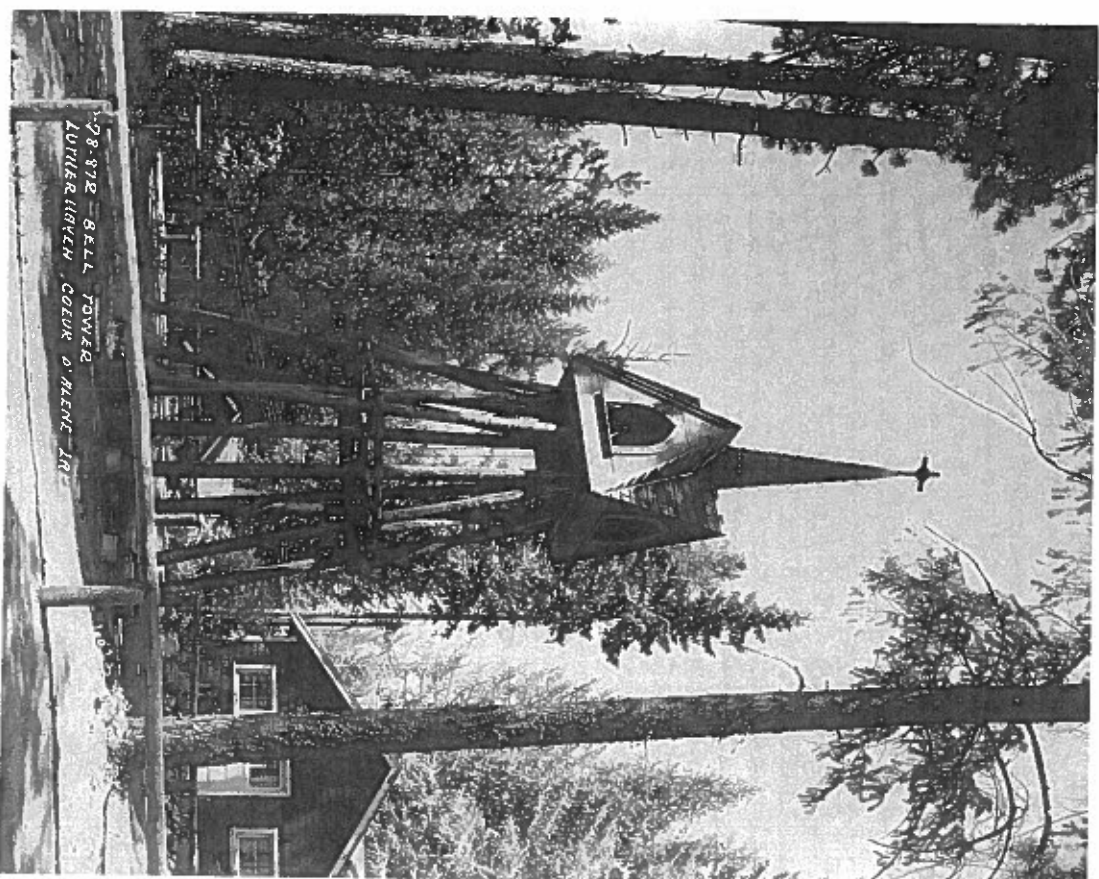
"A couple of hours each afternoon were devoted to work. Each faculty member would have a crew assigned to him, and boys and girls with shovels, spades, rakes and wheelbarrows leveled the ground. A place was cleared for softball, another area for volleyball. Dead limbs were gathered for evening bonfires on the beach, rocks were hauled to definite places, walks and paths were cleared. There was real co-operation on everyone's part, and a great deal was accomplished. Oh yes! About the middle of that week a truckload of mattresses did arrive. That was a pleasant task, carrying them all to their proper places, and our weary bones rested a bit better that night."



From Pastor Edmund Wagner:

"That week it rained hard every night, and sometimes during the mornings, but the afternoons and evenings were always clear and sunny. We had our morning class sessions in the dining hall, since the basement was not enclosed yet. The carpenters were nailing on the roofing above while we held classes down below. The softball field was a sea of mud. We took off our shoes, rolled up our pantlegs, sank down to our ankles, and had lots of fun!

"We had 'Sadie Hawkins Day' one afternoon. The boys got a head start and then the girls went after them. Julius Wilder, a very shy boy, climbed up a tree. The girls got a tall ladder and went up after him. Another boy hid in the boy's



outdoor toilet, (that's all there was,) and the girls went in after him, too. The girls would bring their catch down to the camp fire area and Pastor Eddie "Marryin' Sam" Baseler would perform a one dollar or five dollar ceremony. For ten dollars they could get their toe nails trimmed as part of the ceremony, too.

"Everyone—faculty and campers—got into the spirit of the camp, and what a great time we had! Over eighty campers attended that first week, and it wasn't hard after that to get young people to come to camp."

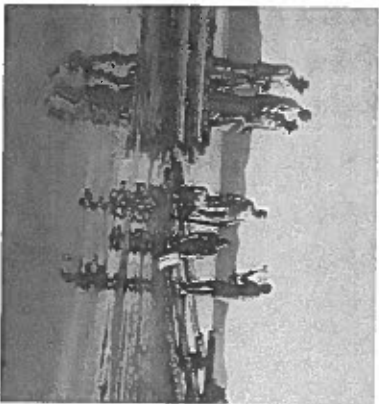
From Ted and Marge (Wegner) Biermann, Lind.

"We were campers at the first camp held at **Lutherhaven**, held for high school and older Luther Leaguers by the Big Bend Federation of the Northwestern District of the old American Lutheran Church. Things were pretty rustic and primitive. The girls dorm was up, but the mattresses for the bunks had not arrived, so we piled all of the springs together and slept on them. It was almost like sleeping in one big bed. There were only the outdoor bathrooms, and we brushed our teeth and washed at a cold water faucet in front of the girls' dorm. The boys' dorm wasn't completed, so the boys slept under the west end of the dining room, "open air" then, but they stuck their camp cots under there anyway. All the boys and girls were busy during their free-time hauling and raking sand to make the beach.

"Even with the primitive conditions, no one ever complained. We were the pioneers of **Lutherhaven Bible Camp**. The meals were great. Erna Kirby was the cook and we took turns helping with the dishes after each meal. It rained a lot and we would play baseball in the mud in our bare feet. The bases kept disappearing in the mud and we had to keep pulling them up so we could see them."

From Roberta (Schoessler) Falk.

"I attended that first camp at **Lutherhaven**. Besides the organized programs the pastors presented, we acted out Bible stories. I remember Pastor Wagner's league from Reardan presented Sampson and Delilah, with Helen Mann tearing down the temple. We cleared the volleyball court, raked the beach, hauled gravel for the restrooms that were under construction, and cleared trails. (I know who treed Julius on Sadie Hawkins Day!) On the last night we had a banquet—a dress up affair, with sport coats for the guys and high heels for the girls. The friendships that began at camp lasted a long time, with even some marriages, like Marge and Ted Biermann's. Bible camp gave our faith a chance to grow and developed our love for our church."



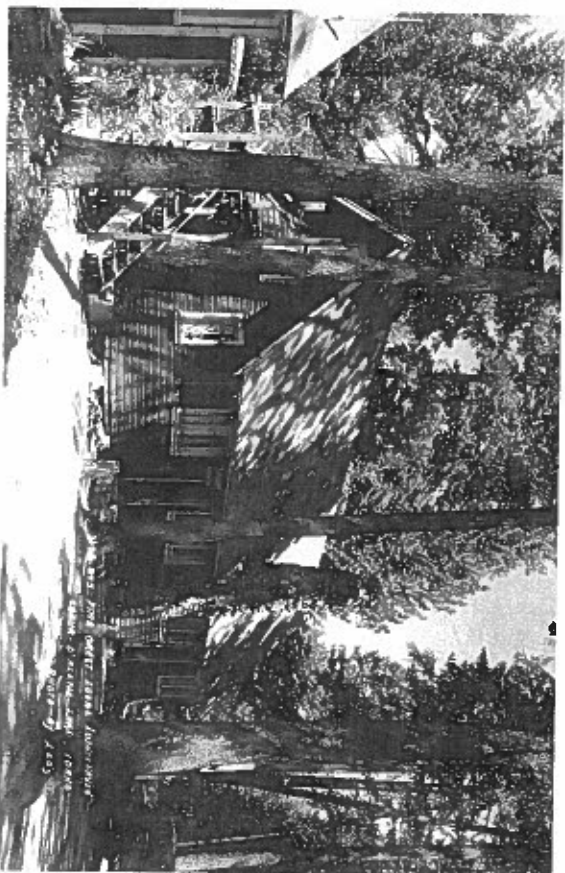
The First Decade: 1946-1956— Growing Pains

In 1946, six hundred and fifty campers enjoyed time at **Lutherhaven**. Only two years later that number had more than doubled. Along with the tremendous growth came growing pains. Interest in expanding and improving the facility grew. Plumbing was installed by Mr. E. E. McCament. Electricity, sanitation systems, water, knotty pine interiors, and heating systems were installed. The bell tower, a gift of the Troy, Idaho, congregation, became not only the symbol for **Lutherhaven**, but also a call to two great Lutheran traditions: meals, the food for our bodies; and worship, the food for our souls. The bells were donated by Gunder Reiersen of Troy. One had been purchased at auction from the old Yellow Rose School, and the second was from the family farm.

As 1952 dawned, Director Howard Fetz and the **Lutherhaven** Board became fearful that the camp could once again return to the dream world. They needed money. This time the guardian angels were the members of the **Lutherhaven Ladies Auxiliary**, who rallied to pull this "men's group" out of serious difficulty. It was a man's world—the original charter allowed women membership rights, but no voting rights—or was it?

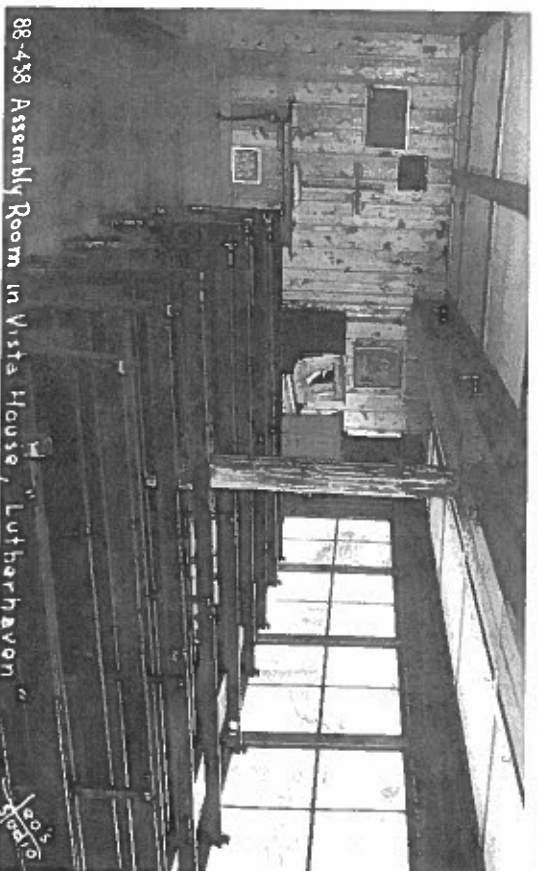
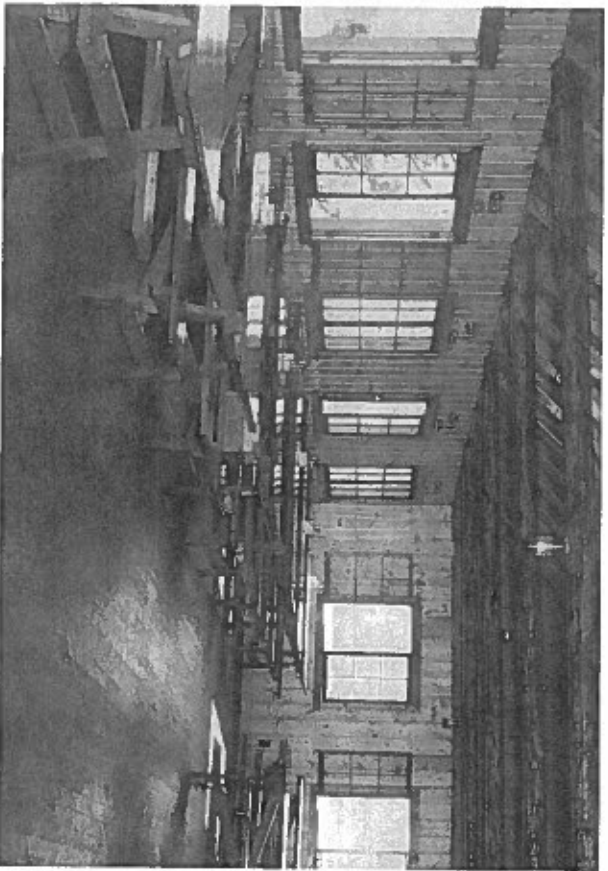
\$5,700 was in place by 1954 for a chapel/activity building, and with that vision, plenty of faith, several loans, and help from Zion Lutheran Church of Fairfield and Architect Paul Sandstrom, **Lutherhaven** signed a \$19,000 contract for a new chapel building.

In 1955, the original Lutheran Men's Association, subject to heavy taxation as a "foreign corporation" in the eyes of the state, was disbanded and reorganized as the Inland Empire Lutheran Association. All of the faces were the



same, but the new name better reflected the interest of Lutheran women and their key role in supporting the camp, and it satisfied Idaho's tax laws.

The end of **Lutherhaven's** first decade brought with it an opportunity to expand land holdings. Twenty acres north to the county road were annexed, allowing more elbow room for campers and providing direct access to the county road.



88-438 Assembly Room in Vista House, "Lutherhaven"

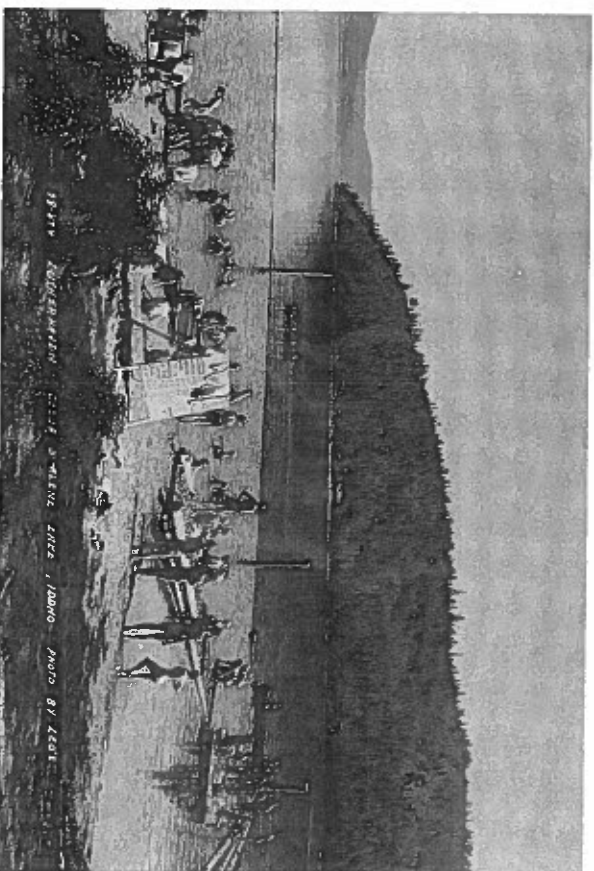
The Second Decade: 1956-1966— A Roller Coaster Ride

The beginning of **Lutherhaven's** second decade was marked with disaster. A fire burned the "Cache" containing all the camp's tools and supplies. The fire truck couldn't find its way to the fire, but the wet November prevented the fire's spread and confined the damage to one building. The "Cache" was replaced with special assistance from the Ritzville and Genesee congregations.

After years of negotiation, the first of three transactions to add precious waterfront footage was closed. Rocketing prices for lake property made each purchase more and more costly per inch gained, but the Board was unanimous in its desire to acquire the valuable cove for waterfront activities.

At the close of 1966, Elmer Hix, one of the original visionaries, wrote, "The enthusiasm died down and money became harder to come by, but not before several small buildings, roads, and a Chapel were built and dedicated. The camp was rented to outside groups to help keep it open, but the idea of family camping and the servicemen's retreat never did materialize."

Lutherhaven's second decade ushered in better camping concepts. Work was underway on cabins to house 8-12 campers each. The first of these was dedicated to L. P. Larson as a memorial to his ceaseless efforts on behalf of **Lutherhaven**. The second cabin was built with Evangelical Lutheran Church Brotherhood funds, while the third cabin was constructed from monies received from Aid Association for Lutherans. The decade closed with the construction of a bath house near the beach, with materials donated by Halvorson Construction Company.



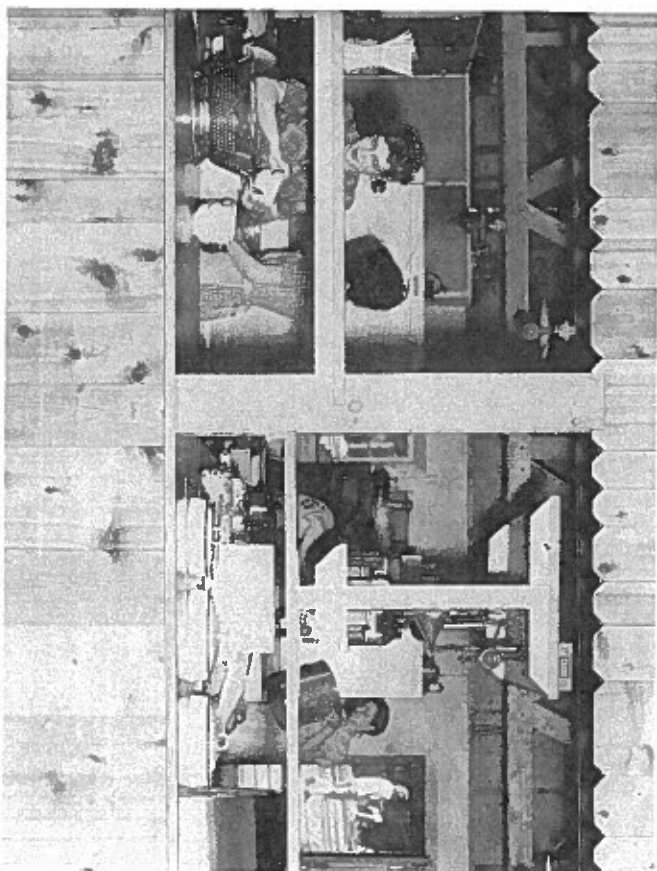
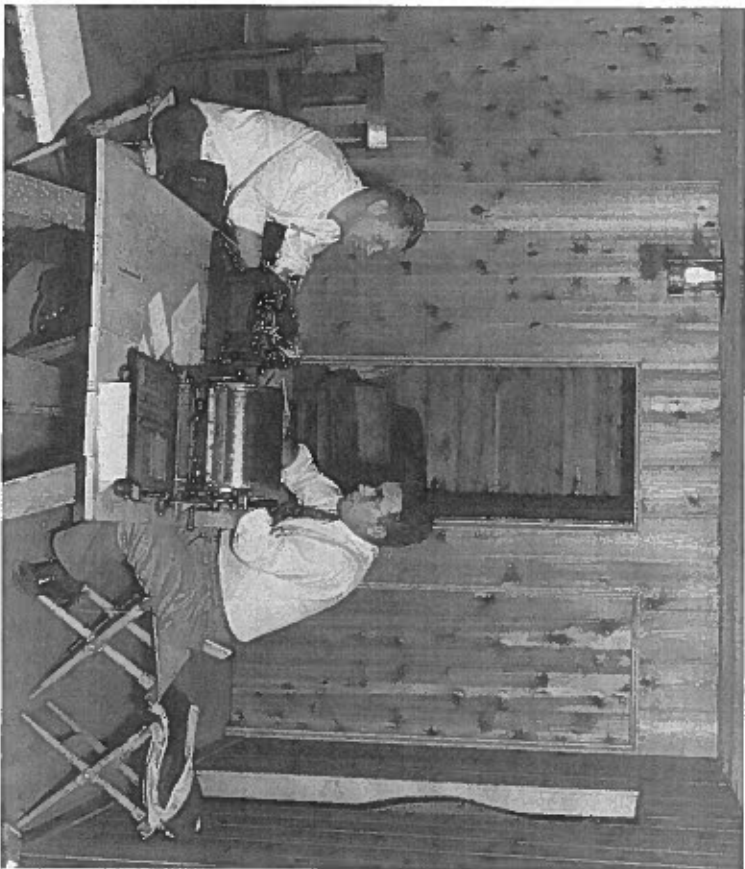
18-274 LUTHERHAVEN BEACH, WILSON LAKE, IDAHO. PHOTO BY AGENT

The Third Decade: 1966-1976— The Honeymoon Is Over

The honeymoon indeed seemed to have ended. Fundraising was down, expenses were up. The camp clearly needed an infusion of some sort if it was to survive beyond its Silver Anniversary. Jerry Manlove, Director of the Youth Division of the American Lutheran Church, suggested that **Lutherhaven** move into year-round programming with an emphasis on family camping. The original dream once again emerged. Manlove advised the board to winterize **Lutherhaven's** facilities, find the best possible year-round camp director, and convince him to come to the "most beautiful church camp in the United States."

To a group of board members facing a serious financial crunch, this was truly an adventure in faith. The camp was witness to spiraling insurance premiums, increasing property taxes, and higher maintenance costs, and now they were being asked to go even further out on the limb.

In 1970 the board decided to sell the timber on the grounds for an estimated \$32,000. The Lutheran congregations of the Inland Empire were canvassed for a hoped-for \$25,000, and the push was on with preparations for **Lutherhaven's** Silver Jubilee. Ted Barry, a retiree from A.A.L., was hired as Director of Development. Barry would oversee the camp's winterization and



the expansion of the administration building into a year-round retreat center. A note for \$150,000 was signed to cover those costs. After a nationwide search, Rev. Bob Newcomb was hired as **Lutherhaven's** first year-round Executive Director.

The Pinecrest Lodge Retreat Center was put into operation in the summer of 1971, and a new Master Plan was adopted the next year. An office at Trinity Lutheran Church in Coeur d'Alene replaced the office operated out of Newcomb's kitchen.

Family camping as a full-fledged program—with land cleared and tent and trailer sites built—began in the summer of 1973. The original dream of **Lutherhaven** as a family camp finally became a reality! That original group of men from the early '40's were just thirty-three years ahead of their time!

The Ambassador program was born during this decade, and the organization's bylaws were once again reformed, creating IELOM—Inland Empire Lutheran Outdoor Ministries. The Silver Jubilee Celebration had pumped new life into **Lutherhaven**. Money, as always, was a major concern, but new ideas and creative fundraising were implemented. In 1974, Castaway Fair was inaugurated as a fellowship and fundraising endeavor. Elizabeth Shadwick masterminded this popular and highly successful event.

Dean Lenz headed up the Bike-a-Thon. Twenty-five acres purchased above the county road saw their first use in 1975 as the site of Tipi Village.

Lutherhaven's third decade ended on a note of sadness. Steve Nelson, a camp counselor, and Carl and Lou Sinclair, **Lutherhaven** Ambassadors, were killed doing work for the Bike-a-thon.

The Fourth Decade: 1976-1986— Beyond the Boundaries

1976 was "Burn the Mortgage Year" for the Pinecrest Retreat Center. By then, Castaway Fair had become a Lutherhaven institution, a tradition that would endure for over two decades.

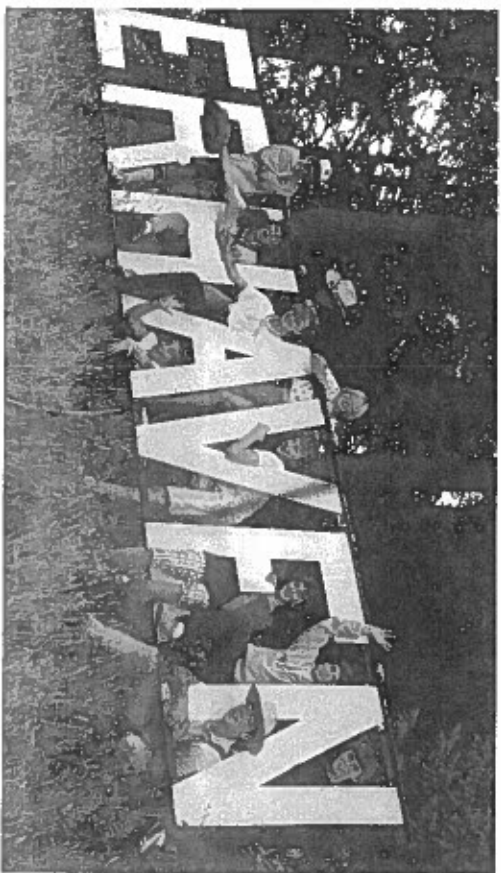
IELOM had acquired Tollgate-Luthercrest Camp in northeastern Oregon in a 1973-74 merger, and in 1979, the board authorized the exchange of the that property for a parcel along the Columbia River. Tollgate-Luthercrest Camp had been for sale for some time. The buildings were run down, and the property was on U.S. Forest Service land, with numerous restrictions on its use. It was thought that the Columbia River property would be more saleable, and the piece could be used to provide retreat programming in the Tri-Cities area.

The kitchen walk-in refrigerator/freezer was remodeled in 1980, a gift from Ray Bisterfeldt in honor of his wife.

Bob Newcomb accepted a pastoral call from St. Mark's Lutheran Church in Hayden, Idaho, and returned to parish ministry in 1980, leaving Lutherhaven after eight years at the helm.

1981 saw another tragic accident: Frank Clouse was killed while helping to put in the new road in preparation for Castaway Fair. It was also the year of unscheduled clean-up activities, thanks to the generous dusting of ash from Mount St. Helens.

While costs soared, camperships, donations and fundraising went down. It seemed as if **Lutherhaven** was approaching a "mid-life" crisis. Faced with a debt of over \$50,000, the board decided in December, 1982, to close the camp



for 90 days. All full-time staff were terminated.

During that 90 days, plans were made to hire a nine-month interim director and a part-time secretary. The board was firm in its belief that **Lutherhaven** should remain open. In 1983, Margie Fiedler was hired as Executive Director, the first woman director of a Lutheran Outdoor Ministry program. **Lutherhaven** was kept alive. Intensive fundraising was begun. The Adopt-a-Cabin program was instituted, allowing congregations to take responsibility for their "adopted" building. The Lutherhaven Foundation and an endowment fund were established as a necessity to ensure the continuation of **Lutherhaven**, and once again the ministry was on the track toward getting out of debt.

Lutherhaven launched several new programs, including environmental education, year-round retreats, and the Homestead frontier experience on the old Tipi Village site. Ernie Zoerb graced the camp with his presence, becoming the official summer "Resident Builder of Things." **Lutherhaven** expanded off-site, as well, conducting summer day camps at congregations in the Inland Empire and sponsoring white water rafting, sailing in the San Juan Islands, canoeing on Lake Coeur d'Alene, and biking in Canada. The decade closed with much anticipation and joy, as **Lutherhaven** celebrated its fortieth birthday.



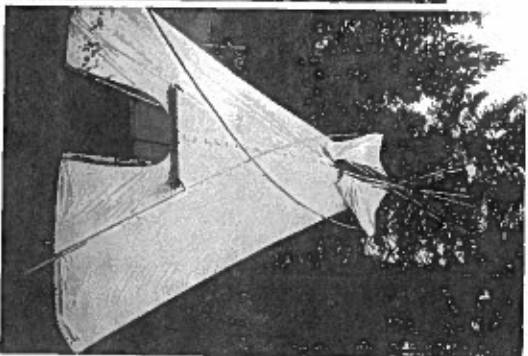
The Fifth Decade: 1986-1996 — Expanding Horizons

The late 1980's found the IELOM Board searching for ways for **Lutherhaven** to become a more responsible steward of its resources while more effectively meeting the multi-purpose needs of a rapidly changing population. Paul Fjare, a nationally-known Lutheran camp planner, was hired to provide the direction in developing a new Master Plan. A dedicated and visionary planning committee was headed by Dr. Donald Guenther, and the new Master Plan was accepted by the Board in 1989.

Margie Fiedler accepted a call to serve as Executive Director of Lutheran Outdoor Ministries of Ohio, and, after a lengthy vacancy at IELOM, Rev. Karl Petzke was called to fill the Executive slot in 1990. Petzke was particularly directed to implement the Master Plan. A special task force, including Rev. Bob Newcomb, Marjorie Anderson, Cheri Caswell, Rev. Michael Wisser and Gordon Longwell, reviewed and affirmed the 1989 Master Plan with few revisions.

The board decided in 1992 to commit to a major capital funding program, and a feasibility study for the campaign was conducted by the firm Gronlund, Sayther & Brunkow late in 1993. "Expanding Horizons" was chosen as the name for the appeal, and David Brunkow was hired as the campaign's consultant.

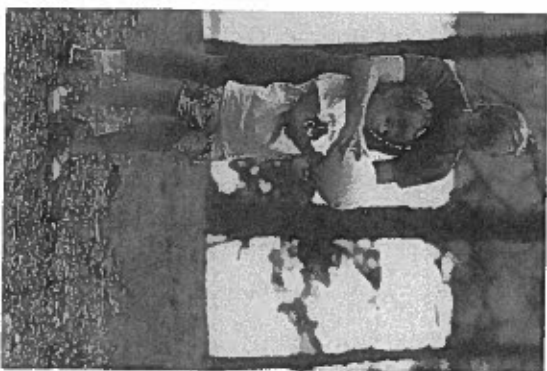
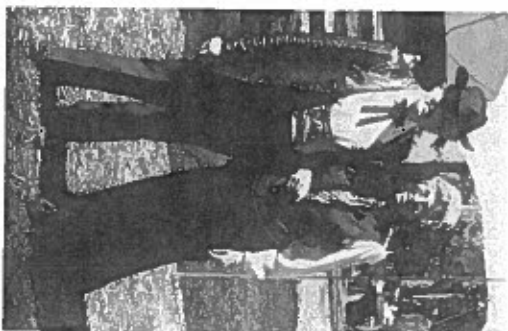
Lutherhaven's ministry prospered in many ways through this exciting decade. The day camp program grew to include week-long programs at sixteen Lutheran congregations throughout the Inland Northwest. The Homestead program was expanded and included a return of Tipi Village at a new mountainside site. Off-site adventure programming grew to include mountain biking, sailing, backpacking, and white water canoeing, to such destinations as British Columbia, Glacier National Park, and the North Cascades.



Frontier Experience has become an annual spring and fall mid-week event for over 1000 Coeur d'Alene and Spokane grade school children, and **Lutherhaven's** excellence in adventure and challenge course programming brings many public school and private sector groups to the site for retreats, conferences and other events. Mid-winter confirmation retreats now fill the camp on six successive weekends, and other **Lutherhaven**-sponsored events play host to pastors, women, high school youth, church leadership, and other groups throughout the year.

A Master Plan of Development was established during this decade. The Partner's program flourishes, and annual spaghetti dinners are held in Spokane, Coeur d'Alene, Lewiston-Clarkston, and Moscow-Pullman. Castaway Fair continued to be a big fund-raiser through its 21st birthday, at which time it passed the torch to the 1996 Million Dollar Hole-In-One golf shootout. Touch of Elegance events—special socials, luncheons, and excursions—bring superb support from area constituents. Greater organization and strategies related to endowment and planned giving programs have been put into place. A key to **Lutherhaven's** financial strategies was the move of Karl Petzke to the position of year-round Director of Development, in 1995.

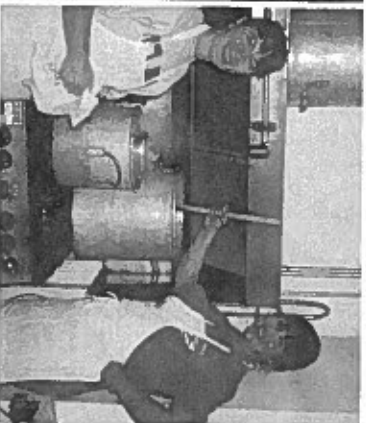
Facility and site improvements received major attention in the 1990's. A new maintenance building promises to



relieve many needs for work and storage space. Metal roofs replaced old shingles on several buildings. The dining hall received a much-needed face-lift with the addition of a deck, recycling and storage area, and a new propane heating system. Gone are the days when the building was heated by the hungry, giant old wood burner! Fire nearly destroyed Wolf Lodge, but quick action by the staff saved the building, paving the way for a \$40,000 remodeling project. The old "Sunrise" cabin on the east side of camp underwent improvements, and plans are in the works for a major reconstruction of Good Earth Lodge—the original girls dorm that fifty years ago, with no mattresses in sight, housed the pioneers of Lutherhaven.

Our great God has led this vibrant center of Lutheran Outdoor Ministries into constantly new dimensions of service. From another name change, in 1993, to Inland Northwest Lutheran Outdoor Ministries; to the "Big Move" of the office from town to the camp and into the newly constructed Welcoming Center—which also includes exciting new meeting spaces, apartments for year-round and seasonal staff, a resource library, and the camp's health care center; to the addition of the camp's on-site Youth Ministry Team, providing direction for youth programs in as many as six Lutheran congregations in the Spokane/Coeur d'Alene area; to the installation of Bob Baker as the new Executive Director on the very day, fifty

years later, that Lutherhaven was dedicated, we can truly be thankful that God's grace has enriched this special, special place on Lake Coeur d'Alene. Through five decades, God has led countless loving, caring friends and supporters to champion the way for expanding horizons of renewal and outreach... through the ministry of Lutherhaven.

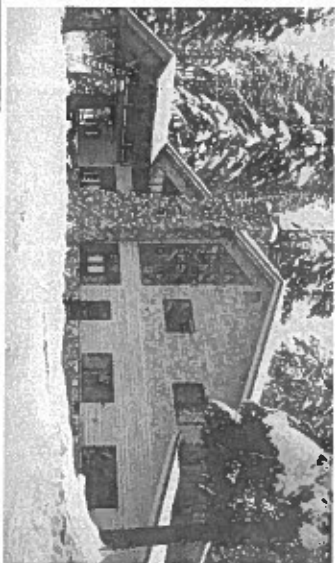
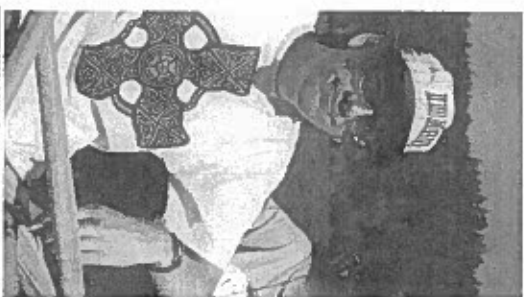


Just Imagine: To The Next Century and Beyond

The Golden Jubilee celebration, May 24-27, 1996, marks the beginning of Lutherhaven's second half-century. Not even in their wildest dreams could the founders have envisioned what they were creating. It was as amazing to Lutherans across the country then as it is now that the Inland Northwest could possibly host a Lutheran camp that crosses denominational boundaries and is owned by the members of over 150 congregations.

Lutherhaven was built by people of great faith and vision. Through the years, those two characteristics have been vital to the ministry's survival. Under our loving Lord's guiding direction, the next fifty years for Inland Northwest Lutheran Outdoor Ministries promises to be filled with excitement, blessings and challenges. Early on in 1996, the INLOM Board of Directors redefined Lutherhaven's statement of mission, charting her course into the next millennium....

Lutherhaven is a Christ-centered ministry of Lutheran congregations, sharing the love of Christ Jesus in the midst of God's creation.



Caretakers at Lutherhaven

Mr. Richardson	Brad & Robin Worley
The Bert Maynards	Bill & Kit Matthews
The Norman Hildahls	Mike & Sharon Beaver
The Joneses	Ken & Ardie Marshall
The Ericksons	Ed Brown
Marge & Lyle Prieniger	Doug Stoering

Camp Directors at Lutherhaven

Howard Fetz	Wayne Conners
Robert Willson	Arthur Biehl
Paul Helsing	Ken Moore

Full-Time Executive Directors

Rev. Bob Newcomb 1972—1980	Rev. Karl Petzke 1990—1995
Rev. Mike Zolnosky 1980—1982	Robert Baker 1996—
Margie P. Fiedler 1983—1989	

Program Directors

Arnie Knudsen	Tim Berdahl
Colleen Purcell	Bob Knutsen
Sharon Kick	Diane Burgh
John Strand	Beth Marsan (Peterson)
Roger Lee	Steve Meyer

1996 Year-Round Staff

Robert Baker, *Executive Director*
 Rev. Karl Petzke, *Director of Development*
 Becky Rennebaum, *Administrative Director*
 Steve Meyer, *Program Director*
 Doug Stoering, *Maintenance Director*
 Gene Allen, *Food Service Director*
 Greg Renn, *Guest Services Director*
 Marg Petzke, *Secretary*
 Jodi Bjornstad, *Youth Ministry Associate*
 Mandi Gerlach, *Youth Ministry Associate*
 Danielle Sauter, *Youth Ministry Associate*
 Rachael Kurtz, *Youth Ministry Associate*

